

J O B B E R

P R O J E C T S L I M I T E D



BRIBERY + CORRUPTION POLICY **2021**

Commercial tiling and stonework contractor working in London and the surrounding Home Counties.



Jobber Projects Ltd. are a leading commercial tiling and stonework contractor working in London and the surrounding Home Counties with decades of experience in large scale contracts within the housing, leisure and commercial sectors.

We have a zero-tolerance policy towards corruption of all kinds.

Employees should note that it is a criminal offence to offer, promise, pay, request or accept a bribe. A bribe does not need to be a monetary sum. It can be any form of advantage, offered or received. A contract does not need to have been won for a corruption offence to have been committed.

Reasonable and Proportionate Gifts and Hospitality.

All gifts to be noted in the register of gifts. We do not prohibit the giving or receiving of reasonable and proportionate gifts and hospitality, subject to the following:

1. They are appropriate in all the circumstances and there is no risk or perception that they might improperly influence the recipient.
2. They do not contravene any rules applying to the individual to whom the hospitality or gift is offered (i.e. any policy that another organisation has in place) or any laws applying to that other person.
3. In the case of hospitality provided or received, it is intended to foster cordial relations to has legitimate marketing purposes; and the level of hospitality is appropriate with regards to the recipient and their organisation.
4. In the case of gifts, these should never be cash and must be modest at all times, such as a token of appreciation.

Our staff are more than happy to deal with any queires you may have and if there is something you require that is not contained within this policy then please do not hesiate to contact me.

Yours Sincerely,

A handwritten signature in white ink, appearing to read 'P Jobber', written in a cursive, flowing style.

Paul Jobber
MANAGING DIRECTOR